SOUTH EAST ASIAN EDUCATION TRUST ® S.E.A. COLLEGE OF ENGINEERING & TECHNOLOGY (AICTE APPROOVED-VTU AFFILIATED & NAAC B++)



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ABOUT S.E.A.C.E.T.

S.E.A College of Engineering and Technology (SEACET) is established by our Founder Chairman Sri A.Krishnappaji in the year 2007 under SEAET, offering world-class infrastructure and teaching facilities to uphold the traditional Indian values. The thrust here is to blend thoroughly the modern and the traditional education. An effort is made in the institution not only to raise the self-esteem of the student but to train him to respect others also.

Initially, it started functioning with Computer Science and Engineering, Electronics and Communication Engineering, Information Science and Engineering and Mechanical Engineering branches, offering 4 years duration Degree Programme in Engineering. Two years duration Masters Programme in Master of Business Administration (MBA) was added in the year 2008-09 where as a 4 year duration degree programme in Civil Engineering was introduced in the year 2009-10. Later on the branches like IOT,AIML ,Agricultural Engineering and Artificial Intelligence and data structure are also added .The Institution, approved by the Government of Karnataka ,All India Council of Technical Education, New Delhi is presently affiliated to the Visvesvaraya Technological University (VTU), Belagavi, Karnataka. The Institution is certified with ISO standards and acceditated with NAAC B++.

ABOUT our founder Shri; A. Krishnappaji



Shri; A. Krishnappaji

Our honourable Shri. shri;A.Krishnappaji the founder of S.E.A. group of institutions was a dynamic personality.He was born on 10th April in the year 1945 at Devasandra,K.R.Puram

,Bengaluru. He completed his education here only.He started his professional life in 1965 in public sector I.T.I factory.He married Mrs.Manjula who has been always great support to him since 1975.He stepped into the field of politics in the year 1985 from Varthuru constituency and ever since achieved many goals. He served as M.L.A, Minister in GOK, KPCC JointSecretary,Secretary,coordinator and then also served as state president of JDS.

Shri.A. Krishnappaji earlier established The BharathiVidyaniketana at Devsandra under which school,PU and Degree college were introduced.

As days went by, his dream and vision lead him to start the S.E.A. Group of institutions in the year 2001 and now we can see this institution spreading his vision far and wide from LKG to PhD in the form of state and ICSE schools,Integrated PU, ITI, Degree, Nursing, Engineering colleges.

He received "Priyadarshini Award" in 2000, "JawaharalalNeharu award" in 2003, "Rajiv Gandhi Excellency Award" from the global economic progress and research in 2012 and also "Mahatma Gandhi" gold medal for his remarkable achievements for serving the society.

MESSAGES:



"Work is Worship"

Success is not a one-shot process. It is the result of a continuous improvement after each failure. The fear of failure needs to be captured in order for a person to learn from his failure too. It is an invaluable opportunity to rectify errors and move forward. Failure in working for a good cause is better than success in working for a wrong cause.

-----Mrs. ManjulaKrishnappa, Chairman,S.E.A.E.T



"Education is the most powerful weapon which you can use to change the world"

In the course of last 16 years, many technical & management institutes have sprung up all over the country. Graduates passing out every year are highly optimistic that technical courses ensure a rewarding career.

We at S.E.A. C.E.T sincerely believe in multi dimensional growth of the students to compete with the word for success.

---Shri.D.T.Shrinivasa, M.L.C, Hon'able Secretary, S.E.A.E.T



This new generation is an interesting one. Most of them were born into a world where technology has always been at the forefront. S.E.A. C.E.T has been helping students write their own stories since its inception. Committed to providing the best jobs by creating life-changing educational opportunities and collaborative learning environments to stay at forefront of innovation in higher education, providing the tools our students need to make them industry ready from day one and make an impact in the world.

---Mrs.K. PoornimaShrinivasa ,Ex.MLA,CEO- S.E.A.E.T



We at S.E.A. C.E.T sincerely believe in transforming lives of young budding students into socially responsible successful professionals. Proactive scanning of the recent development in technology space, early identification of upcoming needs of the industries, aligning with right partners across the globe, continuous Up Graduation of our infrastructure, facilities, faculty, curriculum, and meticulous execution of teaching and learning process are the hallmark of our value chain to deliver "industry-ready professionals".

---- Mrs. K. Anupama, Joint Secretary, S.E.A.E.T

REPORT ON A FULL STACK DEVELOPMENT WORKSHOP-2024

A workshop on "Full stack development" was conducted on 12th July 2024. The objective of conducting the workshop was to knowledge the students on how to equip with skills needed to dynamic, responsive websites & applications from scratch.



The workshop was conducted successfully with whole hearted participation by Dr M S Satyanarayana (Manager of Custom Application Development) & PrashanthMC (Associate Software Engineer - Canopus GBS Private Limited) ,Smt. Manjula Krishnappa (Chairman, SEA group of Institutions), Mr. D.T Srinivasa (Secretary S.E.A Group of Institutions), Smt. K. Poornima Srinivasa(CEO,SEAGroupofInstitutions),Smt.KAnupama(jointSecretary&Treasurer,SEA Group of Institutions), Dr. Bhagavant K Deshpande (DirectorEngg, SEA College of Engineering &Tech), Dr.B Venkata Narayana (Principal, SEA College of Engineering &Tech), Dr Krishna Kumar P R (HOD, CS&E dept, SEA College of Engineering & Tech) ,Dr Nijaguna S (HOD, ISE dept, SEA College of Engineering & Tech) along with other staffs and students of the SEA College of Engineering & Technology.

OUTCOMES OF THE PROGRAM

- Mastery of Django Fundamentals: Students will gain a deep understanding of Django's core concepts, including MVC design pattern, URL mapping, template system, and model-view-template (MVT) development pattern.
- Practical Application Skills: Participants will acquire hands-on experience in setting up Django projects, configuring databases, creating forms, and implementing admin interfaces, enabling them

to develop and deploy basic Django applications effectively.

Advanced Web Development Techniques: Students will learn advanced topics such as AJAX integration, non-HTML content generation, and user authentication, equipping them with the expertisetoteachstudentsaboutdynamicwebcontentandmodernwebdevelopmentpractices.

Overall, the outcomes of Full Stack development initiatives will empower students with the necessary knowledge and skills effectively work on full-stack development using Django, fostering a rich learning environment for students and preparing them for real-world web development challenges.

GLIMPSES:







Seminar Report: Data Security Strategies for AI & Machine Learning





Ekta Nagar, A. Krishnappa Circle, Ayyappanagar Devasandra Main Road, Virgo Nagar Post, K.R. Puram, Bangalore - 560 049.





Department of ISE, AI&ML, Agricultural and Mechanical Engineering



Organizing A Seminar on

"Data Security Strategies for AI & Machine Learning"

in association with IQAC and IIC

Resource Person: Dr. Swetha. M.S. Professor- BMS Institute of Technology-Bangalore

Date: 16/7/2024 Time: 10.45 AM onwards Venue: AC Seminar Hall









Importance of Data Security in AI & ML

AI and ML algorithms heavily rely on data for training, inference, and decision-making. Ensuring the integrity, confidentiality, and availability of this data is fundamental to prevent adversarial attacks, data breaches, and unauthorized access. Moreover, compliance with regulations such as GDPR, CCPA, and sector-specific laws further emphasizes the necessity for stringent data security measures.

Conclusion

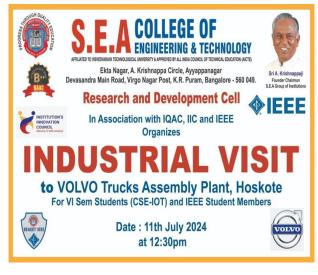
Data security is integral to the successful deployment and operation of AI and ML systems. By adopting comprehensive strategies that encompass encryption, access control, secure sharing, and robust monitoring, organizations can mitigate risks and build trust with stakeholders. However, addressing the challenges posed by data complexity, privacy concerns, regulatory requirements, and emerging threats requires ongoing collaboration between researchers, developers, and policymakers.		
In conclusion, safeguarding data in AI and ML environments demands a proactive approach that prioritizes security at every stage of the data lifecycle. This seminar underscores the importance of integrating robust data security strategies into the foundation of AI and ML initiatives to foster innovation while safeguarding privacy and integrity.		
No. of students attended: 2 nd year B.E Students(120 students)		

Industrial Visits Conducted during the month of July 2024

Place of Visit: VOLVO Truck Assembly Plant, Hoskote, Bengaluru-562122.

Date:11/07/2024andTime:2.30-4.30pm

Study visit to VOLVO Manufacturing Plant, was a great learning experience where ourstudentsgainedthepracticalknowledgeabouttheVolvoplantequipped advanced automotive electronic systems and upcoming sustainable technologies. This industrial visit to Volvo Hoskote manufacturing plant would greatly help our students to gain the real-world exposure and enhance their learning experience by providing them with direct insight into the industry's operations, technologies, and best practices for sustainable ecosystem. We are grateful for our Director, Principal, and HoDs for providing necessary logistics and support. This visit was coordinated by Dr.UshaDesai(Dean R&D), Dr.CynthiaA.(Dept of ECE) and Mrs.Ashmita Mahapatra (Dept of CSE(IoT-CSBT)). We are thankful for Director Volvo Group India PVT. Ltd., Hoskote, Bengaluru for providing us knowledge and kind approval.









DEPARTMENT OF MBA ORGANISED MANAGEMENT DEVELOPMENT PROGRAM ON RESEARCH METHODOLOGY AND DATA ANALYSIS

Date: 27th July 2024

Time: 10:30 AM - 12:30 PM

Keynote Speaker: Dr. S B Anil Kumar, Associate Professor, MBA Department, SEACET

Introduction

The Management Development Program on Research Methodology and Data Analysis, organized by MBA department

The speaker, Dr. S B Anil Kumar, aimed to enhance participants understanding of fundamental research principles and practical approaches in data handling. The session was designed to provide a comprehensive overview of research design, data collection methods, and analysis, equipping attendees with the skills necessary to undertake rigorous research.

Objectives of the Program

- 1. **To Familiarize Participants with Research Design:** Understanding the structure and components of a robust research design.
- 2. **To Explore Data Collection Methods:** Introduction to various methods for collecting qualitative and quantitative data.
- 3. To Provide Insights into Data Analysis: Techniques for analyzing data to derive meaningful results
- 4. **To Discuss Research Techniques:** Different approaches to enhance research effectiveness.
- 5. To Address Validity and Reliability: Ensuring the credibility and accuracy of research findings.
- 6. To Highlight Ethical Considerations: Ensuring ethical practices in research.
- 7. **To Guide on Writing and Presenting Research:** Effective strategies for documenting and presenting research outcomes.

1. Research Design

jective:

To introduce participants to the principles of creating a robust research design that aligns with research objectives.

ntent Covered:

- **Definition and Importance:**Dr. Kumar emphasized that a well-structured research design is critical for addressing research questions effectively and ensuring reliable outcomes.
- Components of Research Design: The session covered various elements such as defining research problems, setting objectives, formulating hypotheses, and selecting appropriate research strategies.
- **Types of Research Designs:** The discussion included exploratory, descriptive, and experimental research designs, highlighting their applications and differences.

Outcome:

Participants gained an understanding of how to formulate and implement a research design tailored to specific research questions, ensuring systematic and methodical inquiry.



2. Data Collection Methods

Objective:

To explore different methods of data collection and their appropriate use in qualitative research.

Content Covered:

- Qualitative Methods: Dr. Kumar focused on qualitative data collection techniques, including:
 - o **Interviews:** Structured, semi-structured, and unstructured interviews.
 - o **Focus Groups:** The use of group discussions to gather diverse perspectives.
 - Observation: Direct observation and participant observation techniques.
- **Strengths and Limitations:** Each method's strengths, such as depth and richness of data, and limitations, like potential biases and resource intensiveness, were discussed.

Outcome:

Attendees learned to select and apply appropriate data collection methods based on research objectives and the nature of the data needed.

3. Data Analysis

Objective:

To provide insights into analyzing data effectively to derive meaningful conclusions.

Content Covered:

- Qualitative Data Analysis: Techniques such as thematic analysis and content analysis were explained.
- Quantitative Data Analysis: Introduction to statistical methods, including descriptive statistics, inferential statistics, and use of software tools for data analysis.

Outcome:

Participants acquired skills to interpret and analyze both qualitative and quantitative data, facilitating

evidence-based conclusions.

4. Research Techniques

Objective:

To discuss various research techniques that support effective data gathering and analysis.

Content Covered:

- Sampling Techniques: Random sampling, stratified sampling, and purposive sampling.
- **Data Triangulation:** Using multiple data sources or methods to enhance research validity.
- **Survey Techniques:** Design and implementation of surveys, including questionnaire development.

Outcome:

The session equipped participants with knowledge of diverse research techniques, improving their ability to conduct comprehensive and credible research.



5. Validity and Reliability

Objective:

To address the concepts of validity and reliability in research and their importance.

Content Covered:

- Validity: Types of validity (internal, external, construct, and criterion validity) and strategies to ensure it.
- **Reliability:** Methods to assess and enhance reliability, including consistency checks and test-retest methods.

Outcome:

Participants understood how to ensure their research findings are credible and reproducible by addressing

issues of validity and reliability.

6. Ethical Considerations

Objective:

To highlight ethical issues in research and emphasize the importance of ethical conduct.

Content Covered:

- **Informed Consent:** The necessity of obtaining consent from participants.
- Confidentiality: Ensuring the privacy and confidentiality of research subjects.
- Ethical Approval: The process of obtaining approval from ethics committees.

Outcome:

Attendees recognized the critical role of ethical practices in maintaining the integrity of research and ensuring the welfare of participants.

7. Writing and Presenting Research

Objective:

To guide participants in effectively communicating their research findings.

Content Covered:

- **Research Writing:** Structure and components of a research report, including introduction, methodology, results, and discussion.
- **Presentation Skills:** Techniques for presenting research findings clearly and engagingly, including the use of visual aids.

Outcome:

Participants developed skills in writing and presenting research findings, enabling them to convey their results effectively to diverse audiences.

Conclusion

Dr. S B Anil Kumar's session on Research Methodology and Data Analysis provided valuable insights into the research process, from design through to presentation. By covering a broad range of topics including research design, data collection and analysis, validity, reliability, ethical considerations, and effective communication, the program equipped participants with a solid foundation for conducting high-quality research. The interactive nature of the session and the expert guidance of Dr. Kumar were instrumental in deepening participants' understanding and enhancing their research capabilities.

FACULTY ACHIEVEMNTS

Details of Training /FDP /Project Exhibition attended by faculty during the month of July 2024			
S.No	Faculty Name	Type of Programme (Workshop/FDP/ Seminar/Webinar)	
1.	Sumitha Udai kumar (ISE)	Participated in MDP on "Research Methodology and Data Analysis" organised by Dept. of MBA in association with IQAC & IIC in SEA College of Engineering & Technology on 27 th July, 2024. Participated in the Technical Talk on "Innovations in Brain-Computer Interface(BCI) Technology" on 19/07/2024, organized by R&D, IQAC,	

		IEEE student Prench, IIC at SEA College of Engineering & Technology	
		IEEE student Branch, IIC at SEA College of Engineering & Technology.	
		Participated 1-week virtual FDP on "Emerging trends in Advanced	
		Engineering Research: Opportunities & Challenges" held from 01-07-	
		2024 to 06-07-2024 organized by Sree Sakthi Engineering College,	
		Coimbatore.	
2.	D Aruna (ISE)	Participated in MDP on Research Methodology and Data Analysis organised by Dept. of MBA in association with IQAC & IIC in SEA College of Engineering & Technology on 27 th July, 2024. Participated in the Technical Talk on "Innovations in Brain-Computer Interface(BCI) Technology" on 19/07/2024, organized by R&D, IQAC, IEEE student Branch, IIC at SEA College of Engineering & Technology Participated 1-week virtual FDP on "Emerging trends in Advanced Engineering Research: Opportunities & Challenges" held from 01-07-2024 to 06-07-2024 organized by Sree Sakthi Engineering College, Coimbatore. Participated in a FDP on "Generative AI Models and Applications of Machine Learning" organized by Dept. of ISE, school of CSE, JAIN(Deemed-to-be University), Bengaluru held on 22 nd July to 27 th July, 2024.	
3.	Krishna kumari N (ISE)	Participated in MDP on Research Methodology and Data Analysis	
	12.10.11.0 10.11.01.1 (10.2)	organised by Dept. of MBA in association with IQAC & IIC in SEA	
		College of Engineering & Technology on 27 th July, 2024.	
		Participated in the Technical Talk on "Innovations in Brain-Computer	
		Interface(BCI) Technology" on 19/07/2024, organized by R&D,	
		IQAC, IEEE student Branch, IIC at SEA College of Engineering &	
		Technology.	
		Participated 1-week virtual FDP on "Emerging trends in Advanced	
		Engineering Research: Opportunities & Challenges" held from 01-	
		07-2024 to 06-07-2024 organized by Sree Sakthi Engineering College,	
		Coimbatore.	
		Participated in a FDP on "Generative AI Models and Applications of	
		Machine Learning" organized by Dept. of ISE, school of CSE,	
		JAIN(Deemed-to-be University), Bengaluru held on 22 nd July to 27 th	
		July, 2024.	
4.	Sangeetha K R (ISE)	Participated in MDP on Research Methodology and Data Analysis	
		organised by Dept. of MBA in association with IQAC & IIC in SEA	
		College of Engineering & Technology on 27 th July, 2024.	
		Participated in the Technical Talk on "Innovations in Brain-	
		Computer Interface(BCI) Technology" on 19/07/2024, organized	
		by R&D, IQAC, IEEE student Branch, IIC at SEA College of	
		Engineering & Technology.	
		Participated 1-week virtual FDP on "Emerging trends in Advanced	
		Engineering Research: Opportunities & Challenges" held from 01-	
		07-2024 to 06-07-2024 organized by Sree Sakthi Engineering	
		College, Coimbatore.	
		Participated in a FDP on "Generative AI Models and Applications of	
		Machine Learning" organized by Dept. of ISE, school of CSE,	
		JAIN(Deemed-to-be University), Bengaluru held on 22 nd July to 27 th	
		July, 2024.	
5.	Pagadala Srilakshmi	Participated in the Technical Talk on "Innovations in Brain-	
	(ISE)	Computer Interface (BCI) Technology" on 19/07/2024,	
		organized by R&D, IQAC, IEEE student Branch, IIC at SEA	
		College of Engineering & Technology.	

	G G B : (IGE)	
6.	G Soumya Rani (ISE)	Participated in the Technical Talk on "Innovations in Brain-
		Computer Interface(BCI) Technology" on 19/07/2024, organized
		by R&D, IQAC, IEEE student Branch, IIC at SEA College of
		Engineering & Technology
7.	Dhivya G	Participated in the Technical Talk on "Innovations in Brain-
	(CSE-IoT&CSBT)	Computer Interface(BCI) Technology" on 19/07/2024,
		organized by R&D, IQAC, IEEE student Branch, IIC at SEA
		College of Engineering & Technology.
		Participated 1-week virtual FDP on "Emerging trends in
		Advanced Engineering Research: Opportunities &
		Challenges" held from 01-07-2024 to 06-07-2024 organized by
		Sree Sakthi Engineering College, Coimbatore.
		Participated in a FDP on "Generative AI Models and Applications
		of Machine Learning" organized by Dept. of ISE, school of CSE,
		JAIN(Deemed-to-be University), Bengaluru held on 22 nd July to
		27 th July, 2024.
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8.		Participated in the Technical Talk on "Innovations in Brain-Computer Interface(BCI) Technology" on 19/07/2024, organized by R&D, IQAC,
		IEEE student Branch, IIC at SEA College of Engineering & Technology
9.		Participated in the Technical Talk on "Innovations in Brain-Computer
7.		Interface(BCI) Technology" on 19/07/2024, organized by R&D, IQAC,
		IEEE student Branch, IIC at SEA College of Engineering & Technology
10.		Attended Online Workshop on "How to Become Highly paid Hacker – know
	(AIDS)	the secrets of Ethical Hacking, Cyber Security & Digital Forensics" on
		20/07/2024, organised by HackingFlix.
11.	1	Participated in the Technical Talk on "Innovations in Brain-Computer
		Interface(BCI) Technology" on 19/07/2024, organized by R&D, IQAC,
		IEEE student Branch, IIC at SEA College of Engineering & Technology.
		Participated 1-week virtual FDP on "Emerging trends in Advanced
		Engineering Research: Opportunities & Challenges" held from 01-07-2024 to 06-07-2024 organized by Sree Sakthi Engineering College,
		Coimbatore.
		Participated in a FDP on "Generative AI Models and Applications of
		Machine Learning" organized by Dept. of ISE, school of CSE,
		JAIN(Deemed-to-be University), Bengaluru held on 22 nd July to 27 th July,
		2024.
12	Mrs. S LISY	Attended MDP on "Research methodology and data analysis "organized by
		department of MBA, S.E.A College of engineering and technology on 11-
		07-2024.
13		Attended MDP on "Research methodology and data analysis "organized by
		department of MBA, S.E.A College of engineering and technology on 11-
1.4		07-2024.
14		Attended MDP on "Research methodology and data analysis "organized by department of MBA, S.E.A College of engineering and technology on 11-
		07-2024.
15		Attended T days FDP on "essential skills for professional development in
13		higher education" from 01-07-2024 to 07-07-2024
16		Attended two days workshop on essential AI Tools for teaches, students and
10		researchers organized by Department of research and publications, A2Z
		EDU Learning Hub on 08—7-2024 & 09-07-2024
		Technical Talk on "Innovations in Brain Computer Interference (BCI)
17	Dr.T.CynthiaAnbuselvi	Technology
		Technical Talk on "Innovations in Brain Computer Interference (BCI)
18	Mrs.K.Revathi	Technology
L	1	

19	Dr.T.CynthiaAnbuselvi	One week Online International FDP on Advancements in Automobile Engineering for sustainable Development by VNR VignanaJyothiInstitue of Engineering & Technology, Hyderabad	
20	Mrs. DhivyaKarunya S	One week Online International FDP on Advancements in Automobile Engineering for sustainable Development by VNR VignanaJyothiInstitue of Engineering & Technology, Hyderabad	
21	Mrs. DeepaGowda N	One week FDP on Electric Vehicle Master Class by SkillDzire	
22	Mrs. Gayathiri K	A SIX-DAY ONLINE FDP on "Opportunities and Challenges in Integrating Renewable Energy in EV Charging Infrastructure"	
23	Dr.Suhas S K	RFIC design innovation for silicon based D-Band phased arrays	
24.	Saswati Behara	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
25	Bhuvaneshwari SB	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
26	JayaShri M	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
27	Sushma B A	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
28	Soujanya C N	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
29	Thulasi T	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
30	Bakkiyalakshmi	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
8.	Nagabhairvantha K A	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
31	Surrendranatha D C	National Level One- week FDP ON Research Methodology from 22 nd to 27 th July 2024.	
32	Jayakumar B L	Management Development Program on Research Methodology And Data Analysis organized by Dept of MBA SEACET on 27 th July 2024.	
33	Saswati Behara	5-day FDP on "Documentation&Article Writing using OVERLEAF- Latex" at REVA University from 11 th to 15 th July.	
34	Thulasi T	FDP on "Generative AI Models and Applications of Machine Learning" organized by Dept of ISE Jain University from 22 nd to 27 th July.	

Conference Publications			
S.No	Faculty	Title of publication	DETAILS

1.	Dr. Nijaguna G S (HoD of ISE)	1. Big Data Collaboration with Block-chain Network in Internet of Things Edge Devices 2. Blockchain based Internet of Things for Healthcare Systems using Optimized Blow fish Algorithm	Participated in the International Conference on Wireless Communication and Internet of Everything (ICWCIE – 2024) organized by the Department of Electronics and Communication Engineering, Sri Siddhartha Institute of Technology, Tumakuru on 21 st -22 nd June, 2024
2.	Dr. Nijaguna G S (HoD of ISE)	A Comprehensive Approach to a Hybrid Blockchain Framework for Multimedia Data Processing and Analysis in IoT- Healthcare	Published Journal in Wireless Mobile Networks, Ubiquitous Computing, and Dependable Applications (JoWUA), volume: 15, number: 2(June), pp. 94-108. DOI: 10.58346/JOWUA.2024.12.007
3	Mrs. NAVYASHREE H N	Recent phases in Business and Management Tile of the paper " A study on effectiveness of employee training and development at Varsha associates "	ISBN-978-81-964205-7-4
4	Dr. S B ANIL KUMAR	Recent phases in Business and Management	ISBN-978-81-964205-7-4